



**Scouts**

**1st Ince and Elton**

# Anti-Bullying Policy

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# Anti-Bullying Policy

The Scout Association's Anti-Bullying Policy states:

"It is the responsibility of all adults in Scouting to help develop a caring and supportive atmosphere, where bullying in any form is unacceptable."

In order to achieve this, leaders will adhere to the following rules.

- During normal Section Meetings and activities, all incidence will be brought to the attention of the leader in charge of that section at the earliest opportunity and recorded in the incident book.
- At overnight events or activities involving leaders from outside the group, all incidents will be logged in a central log book (to be kept with the first aid kit). This is to include any incident involving accusations of bullying, racism or homophobic behaviour or major arguments between young people. Warnings and sanctions **must** be recorded.
- At the end of each session or each evening on camp, leaders will make time to share any necessary information so all leaders are aware.
- Parents will be involved in discussion as soon as possible.

All incidents of bullying, racism or homophobic behaviour should be dealt with as per the behavioural policy and the Group Scout Leader should be informed at the earliest opportunity. Where bullying, racism or homophobic behaviour involving members takes place outside of Scouting, but the leader team becomes aware of it, it shall be treated in the same way as bullying taking place within the Scouting environment.

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