



**Scouts**

**1st Ince and Elton**

# **Group Behaviour Policy**

Ref number:	1STIEGP01	Date of issue:	13/02/2018	Prepared by:	Group Exec Committee
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# Group Behaviour Policy

All sections are to determine their own code of conduct (i.e. list of rules) which should be agreed by all members of that section and align with the group behaviour policy and scouting values. Sections may choose their own sanctions for minor misbehaviour.

A copy of the Group behaviour policy should be issued to parents on joining the group. This will also be displayed on the notice board within the Scout Headquarters.

Any behaviour which is deemed unacceptable by the leader in charge including, but not limited to, that which poses a risk to the young person or others, bullying of any type, behaviour in serious conflict with the section code of conduct, shall be managed according to three levels;

## **Level 1: Individual to be sat out of, or sent home from, meeting, activity.**

Parent shall be contacted to request collection from meeting or individual sat out of activity as appropriate to location, timing, etc.... The parent and young person are to be made fully aware of the issue as soon as possible, most likely at the end of the meeting. The GSL shall be informed.

## **Level 2: Fixed period exclusion from activity or meetings.**

Young person shall be excluded from one or more meeting nights, activities and events with agreement from leadership team and GSL. The GSL and Section Leader may choose to arrange a meeting with the parents of the young person prior to their return, to ensure an open line of communication with parents, and to set minimum standards for behavior.

## **Level 3: Termination of Group Membership**

In the events of serious and repeated poor behavior that cannot be managed with the section the young person shall be permanently excluded from 1<sup>st</sup> Ince and Elton Scout Group and shall no longer be a member of the group. This may only be actioned by the GSL.

In the event of severe poor behaviour, it may be deemed appropriate by the leadership team and Group Scout leader to proceed straight to level 2 or even level 3. Examples would include continuous bullying, or seriously dangerous behaviour.

## **Right of Appeal**

An appeal may be made to the Group Scout Leader in the first instance.

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Should the parent or young person not be happy with the Group Scout Leader's decision upon appeal, a right of further appeal to the District Commissioner exists, as stated in the Scouting's Policy Organisation and Rules. The Group Scout Leader can supply the contact details of the District Commissioner if they are required.

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